

Richrath, Scott

From: Executive Director's Office
Sent: Monday, April 04, 2011 10:13 AM
To: *HQ-CDOT
Subject: Message from the Executive Director - SES Position Posting and Changes

Categories: Orange Category

Dear CDOT Employees,

As a follow up to my previous communication to you regarding the review of Senior Executive Service (SES) positions, I wanted to let you know that today, four CDOT SES positions are being announced through an open competitive process. These, along with SES positions at other state agencies, can be found on the [state job board](#) and other employment websites, including [Jobing.com](#).

As I mentioned previously, I have decided to make some changes within the CDOT organization to better align with the Governor's effort to streamline government, improve efficiencies and processes and achieve cost savings. As such, I'm creating a new SES position to hire a Director of Process Improvement. This position will be posted soon and will be charged with mapping our business processes to find change and improvement in an effort to make CDOT more efficient and customer focused. This will take the place of CDOT's Deputy Executive Director SES position and instead, I'll be seeking an internal candidate from the Executive Management Team to serve a dual role—that of their current position as well as serving as the Deputy Executive Director.

Additionally, to increase the visibility of safety within CDOT, I am moving the Office of Transportation Safety so that it reports directly to the Executive Director.

These are the only reorganization measures I plan to make at this time. I do want to spend more time getting to know CDOT and all of you prior to making additional changes in the future.

I know change can be difficult but I ask that you keep an open mind and support one another as we work together to make CDOT the best it can be.

Sincerely,

Don Hunt
Executive Director